

Wilkesboro Police

Department

Blessed are the peacemakers,
for they shall be called
children of God.

Matthew 5:9

2016 Annual Report

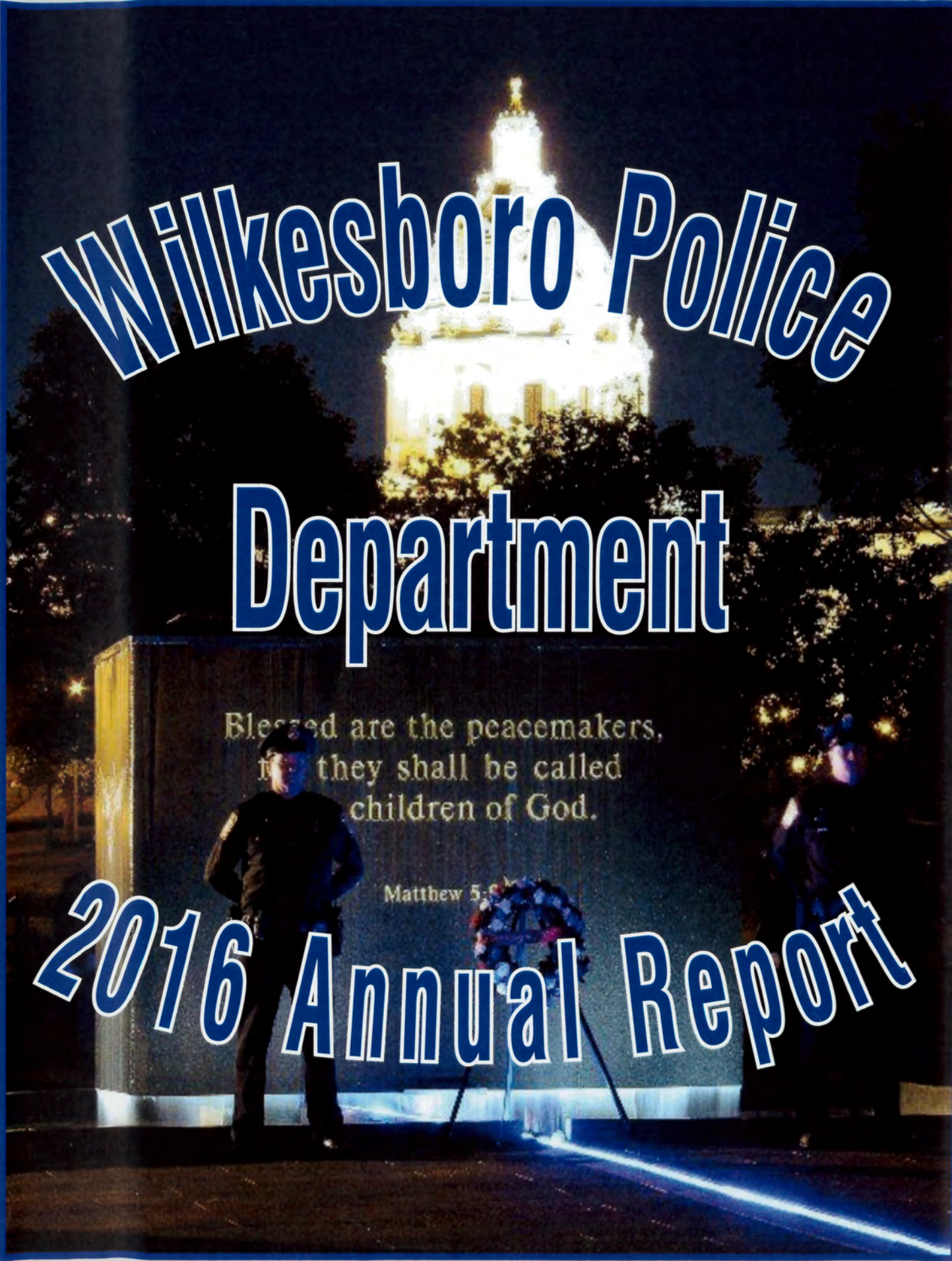


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Message from the Chief of Police,

Craig Garris



Welcome to the Wilkesboro Police Department,

I invite you to learn more about us by reviewing our Annual Report, telephoning us, or visiting us in person or online. The men and women of our department take great pride in serving this beautiful historic community.

I am honored to serve the residents of the Town of Wilkesboro as your Chief of Police. I am also proud to support the accomplishments and fine work of the men and women of this department that continually provide quality service each and every day, to provide you with the best policing services available.

Allow me to extend my personal appreciation to our fine citizens, local officials, and the officers and employees of the Wilkesboro Police Department for their gracious support of me and the professional law enforcement services we provide.

It is my goal our officers work each and every day to strive for the Responsibility of Service and Leadership with Integrity and Conviction.

Sincerely,

Craig Garris

Mission Statement of the Wilkesboro Police Department

The mission of the men and women of the Wilkesboro Police Department is to strive for the impartial enforcement of state and local laws to foster the peaceful environment of our citizens. We will establish community partnerships by providing proactive police services aimed at crime reduction and the protection of life and property. By ethical interactions with those we serve, we will garner the mutual respect that provides the cornerstone of trust our citizens deserve.

Law Enforcement Code of Ethics

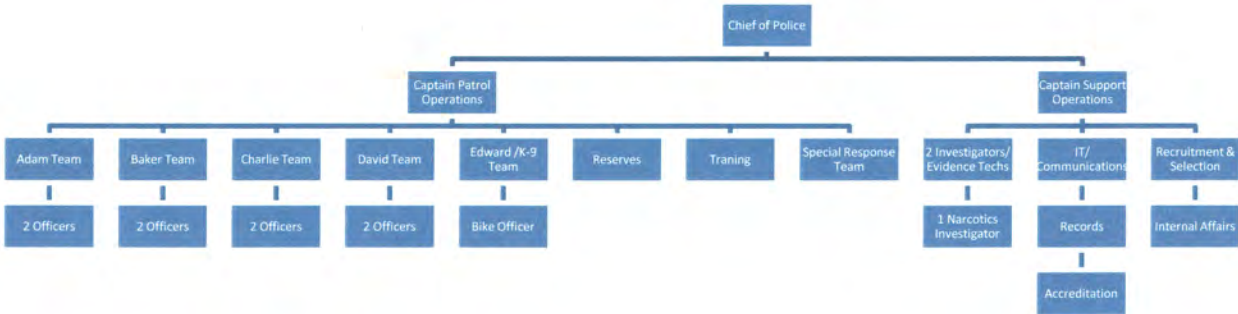
As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...law enforcement.

2016 Organizational Chart





CALEA

CALEA is an acronym for the Commission on Accreditation for Law Enforcement Agencies, Inc. The purpose of this program is to improve the delivery of public safety services by maintaining a body of standards developed by public safety practitioners, establishing and maintaining an accreditation process, and recognizing professional excellence. The accreditation process involves a complete review of departmental standards and an inspection of compliance with those standards. The review is conducted by independent experts

in the field of law enforcement, who come from all over the United States. The auditors spend time with officers to ensure their understanding and knowledge of the CALEA process, and they also reach out to the community by allowing public comments on the quality of services provided by the Department.

CALEA is a departmental-wide function and is administered by the Support Operations Division Captain. Various compliance reports are assigned to different personnel within the department. Compliance reports include analyses, summaries, and evaluations that must be completed on a time sensitive schedule. The Support Operations Division Captain ensures that reports are completed and the Accreditation Manager maintains files of corresponding standards. Although CALEA requires a great deal of hard work on behalf of the Police Department and Town, it produces a number of benefits. Examples of benefits include international recognition, agency accountability, and professional excellence.

The Department was first awarded the CALEA accreditation on November 19, 2011. The Department went before the Commission and received reaccreditation at the CALEA conference in Albuquerque, New Mexico in November 2014.

Retirement

In March 2016, Secretary Ann Shaw retired after serving the Town of Wilkesboro for 13 years. Friends and family gathered at Wilkesboro Town Hall celebrating her retirement.



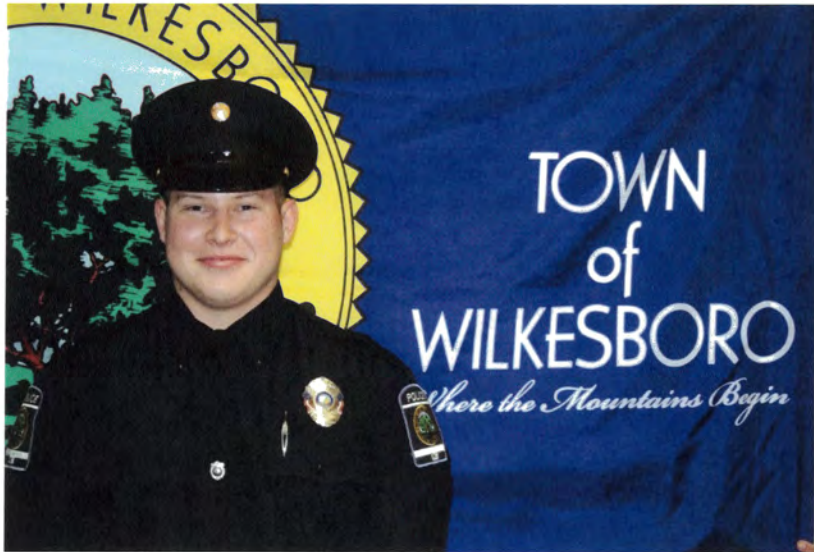
2015 Promotions



In September 2016, Officer Philip Brown was promoted to the rank of Sergeant. Sergeant Brown has been with the Wilkesboro Police Department since January 2010.

2016 New Officers

The Wilkesboro Police Department hired two new officers in 2016.



Officer Aaron Hudler came to the department in May 2016. Officer Hudler completed his Basic Law Enforcement Training at Wilkes Community College.



Officer Preston Parsons came to the department as a Reserve Officer in December 2016. Officer Parsons completed his Basic Law Enforcement Training Program at Wilkes Community College in 2009. Officer Parsons is employed fulltime as a Deputy with the Wilkes County Sheriff's Office.



Julie Key came to the department as a Telle-communicator in March 2016. Julie came to the agency filling Ann Shaw's position.



Division Commander

Captain Jason Delbert

Team Supervisors

Adam Team

Sgt. Nathan Wells

Baker Team

Sgt. Brian McManus

Charlie Team

Sgt. Philp Brown

David Team

Sgt. Ronnie Price



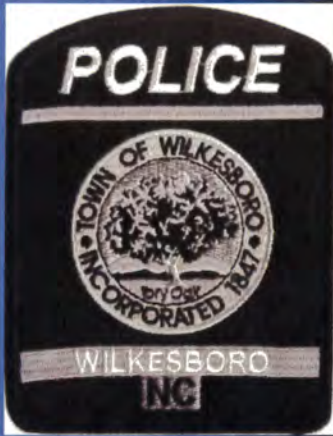
Patrol Operations Division

The Patrol Division is commanded by Captain Jason Delbert and is the largest section in the agency. There are 15 full-time and 2 part-time sworn officers assigned to the patrol division. The officers are divided into four teams of three officers. The four patrol teams each have a Sergeant. These teams work a rotating 12-hour schedule and they are the first staff members to respond to all crimes, including responding to 911 calls, calls for service, domestic disturbances and shopliftings. The Patrol Division operates under a patrol based investigation approach to all crimes. All personnel assigned to the Patrol Division are responsible for taking a proactive approach to partnerships, prevention and problem solving in the Wilkesboro Community.

In 2016, the Patrol Division responded to 9,081 calls for service and completed 1,414 Reports, 546 Crash Investigations and issued 2,155 Traffic Citations.



In 2016, the Wilkesboro Police Department started a K-9 program and welcomed "Rylee" to the agency. Sgt. Craig Greer was transferred from patrol to lead the K-9 program. Early in the program "Rylee" made her presence known when she located two home break-in suspects hiding in the woods.



Division Commander

Captain Tommy Rhodes

Investigators

Inv. Chris Handy

Inv. Rocky Moore

Inv. Steve Rose

Inv. Chris Arnder



Support Operations Division

The Support Operations Division is commanded by Captain Tommy Rhodes and is staffed by four Investigators. Three of these investigators are assigned to handle felony crimes including homicide, rape, robbery, theft and fraud cases. One investigator is assigned to investigate drugs and vice cases. The investigators employ a team approach to major crime investigations, where multiple investigators are assigned to all major crimes such as a homicide, robbery and missing person cases. This division is also responsible for several other duties within the department to include; Evidence and Property Management, Quartermaster, Recruitment and Selection, Information Technology, Background Investigations and Law Enforcement Accreditation.

Two Investigators are trained in Crime Scene Investigation which allows the department to process most crime scenes without calling for assistance from outside agencies.



In 2016, the department had a ring of eleven vehicle Break-Ins. The investigations lead to the arrest of two people on 20 felony charges and 20 misdemeanor charges. The total value of property stolen was \$106,039.00, with \$75,000 of the property being recovered. In 2016, the agency recovered and or seized property valued at \$205,441.46. These items included 11 eleven automobiles, 59 fifty nine firearms and miscellaneous jewelry.

ANNUAL REVIEW



AND ANALYSIS

Response to Aggression

Because the application of force on an individual by a police officer is subject to close scrutiny by society, the Wilkesboro Police Department investigates all incidents involving officers where some type of response was used on an individual. All responses must be reasonable and necessary. Each response to aggression incident is reviewed by the Division Commander and then by the Senior Command staff for compliance with policy and reasonableness of the response used.

During 2016, Wilkesboro Police Department Officers were involved in 9 Response to Aggression incidents. All were reviewed and found to be within departmental policy. Below is a listing of the incidents for the last three years.

Shift	2014	2015	2016
Day (0700-1900)	6	4	4
Night (1900-0700)	11	10	5
Division			
Patrol	17	14	9
Support	0	0	0
Suspect Activity			
Assaultive	1	2	1
Non-Compliant	10	6	5
Running/Evading	3	1	1
Fighting	0	0	0
Known Threat/Felony Stop	2	5	2
Weapon Found on Suspect	1	0	0
Officer Response			
Firearm (Drawn)	6	6	3
Firearm (Fired)	0	1	0
Hands	6	2	5
Taser	4	5	1
Pepper Spray	1	0	0
Response by Race			
White	12	13	7
Black	5	1	2
Other	0	0	0
Response by Sex			
Male	14	10	7
Female	3	4	2
Totals	17	14	9

Internal Affairs/Complaints

The Wilkesboro Police Department investigates all complaints received by the agency. Complaints may be received in writing, in person, by telephone, by email; anonymous complaints are accepted. The preferred method is in writing on a *Citizen Complaint Form*.

The agency uses a two-tiered investigative system that involves the First Line Supervisors for minor complaints that may be a misunderstanding of policy or procedures and a formal investigation for more serious complaints. All officers assigned to internal investigations have specialized training in internal investigative affairs. The Chief of Police assigns all complaints to either a First Line Supervisor, Division Commander or to Internal Affairs for a complete investigation.

The agency investigated two complaints filed in 2016 on employees of the Wilkesboro Police Department. Of the complaints all were on full-time officers from the Patrol Operations Division. The two complaints were received from citizen/officer encounters. Below is a breakdown of the complaints:

Complaint Origin	2014	2015	2016
Citizen	1	5	2
Internal	1	0	0
Originating Action			
Traffic Stop	0	0	1
Arrest	1	1	1
Officers Conduct	1	4	0
Disposition			
Sustained	1	1	1
Not Sustained	0	0	0
Unfounded	0	3	0
Exonerated	1	1	1

Definitions

Sustained- The allegation is supported by sufficient evidence to believe the incident complained of occurred

Not Sustained- Investigation discloses insufficient evidence either to prove or disprove the allegation

Unfounded- The investigation disclosed that the act complained of never occurred and therefore is false

Exonerated- The incident complained of occurred; however, the actions of the staff member were lawful and proper

Vehicle Pursuits

During 2016, the Wilkesboro Police Department had five Motor Vehicle Pursuits. Of the five pursuits in 2016 only one occurred during day shift and four occurred during night shift. The average duration of the pursuits was 4.49 minutes. The average distance the pursuits covered was 4.8 miles. The longest pursuit traveled 12.3 miles and lasted



twelve minutes. The pursuits were initiated due to a variety of driving behaviors to include Careless and Reckless Driving, Fleeing a Traffic Check, Suspect having active warrants. A total of eighteen charges were filed in 2016 involving police pursuits. One pursuit was terminated due to the suspect driving careless and reckless. The Wilkesboro Police Department utilized Stinger Spike Strips to stop a pursuit of a suspect wanted for Armed Robbery in Winston Salem, NC. The Wilkesboro Police Department was not active in the pursuit which started in Winston Salem and ended on US Hwy 421 at the city limits.

Performance

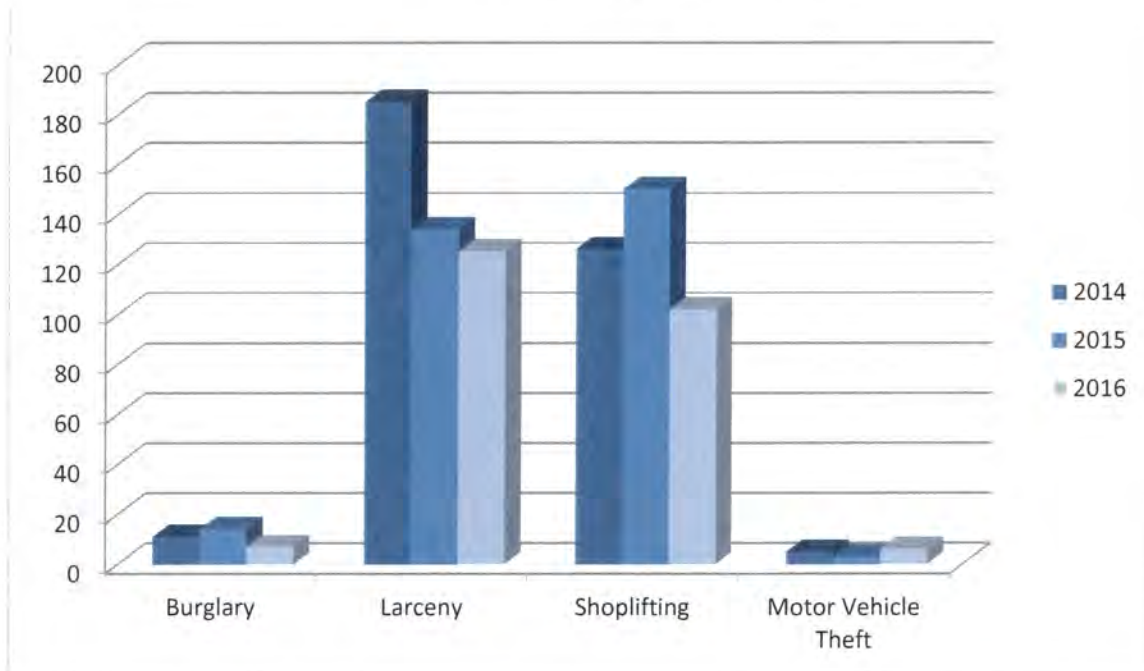


Reports

Crime Index

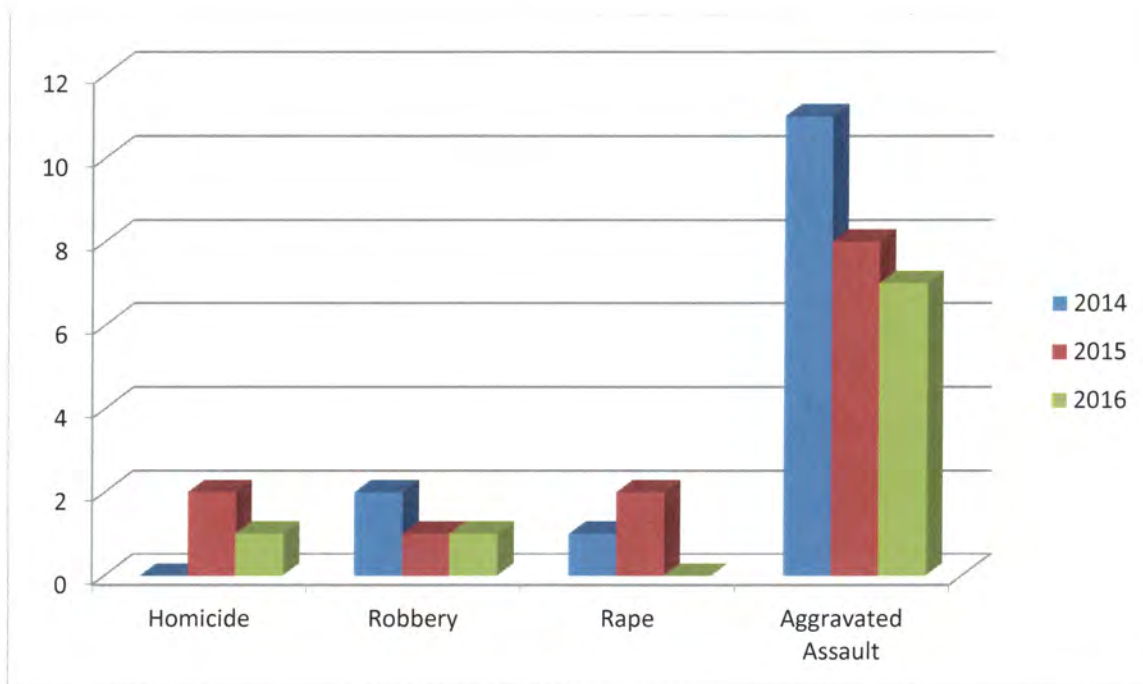
On a monthly basis, the Wilkesboro Police Department sends crime statistics to the North Carolina State Bureau of Investigation (SBI) Research and Planning Division. The SBI and FBI compile the data at the state and national levels into the Uniform Crime Reporting Program (UCR). The UCR program is based on a crime index. The Crime Index consists of seven major crimes selected for their serious nature, their frequency of occurrence and on the reliability of reporting from citizens to law enforcement agencies. The Crime Index includes the violent crimes of homicide, rape, robbery and aggressive assault; and the property crimes of burglary, larceny and motor vehicle theft. The Crime Index is used when comparing crime rates and statistics for various cities, towns and counties across the United States.

Crime Index - Property Crimes



The agency had a decrease in all areas of Property Index-Crimes except for Motor Vehicle Theft. The largest decrease was in the number of Burglary cases in 2016. Shoplifting cases also decreased by thirty two percent.

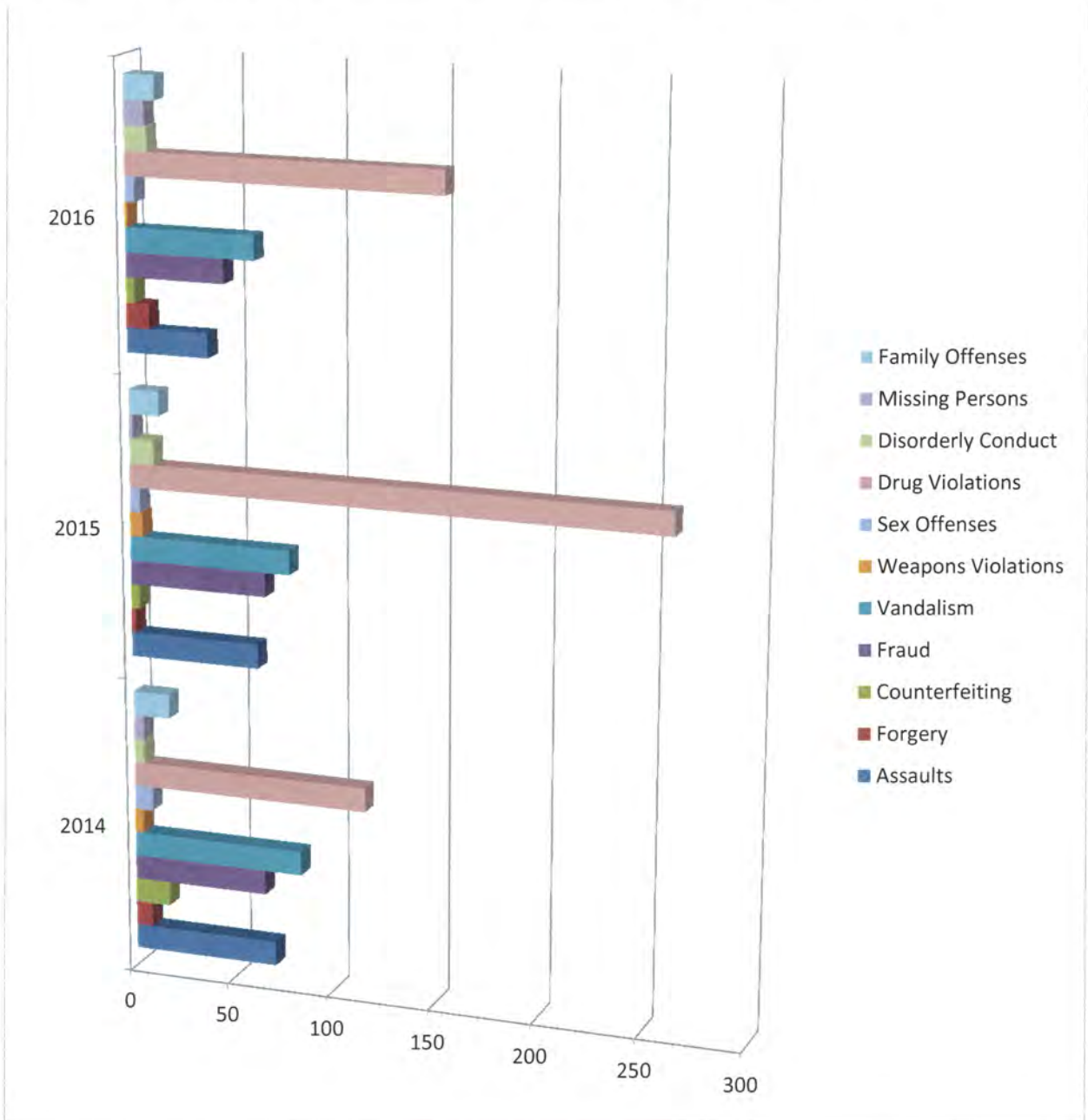
Crime Index - Violent Crimes



In 2016, the agency had one Homicide in late December. The incident resulted in one person being arrested and is awaiting trial. The agency did not have any reports of Rape in 2016.

Non-Index Crimes

The Non-Index crimes are crimes that consist of non-physical confrontation or incidents reported that are not considered to be life threatening. These crimes are taken seriously as many times they are an indication of the quality of life in a community.

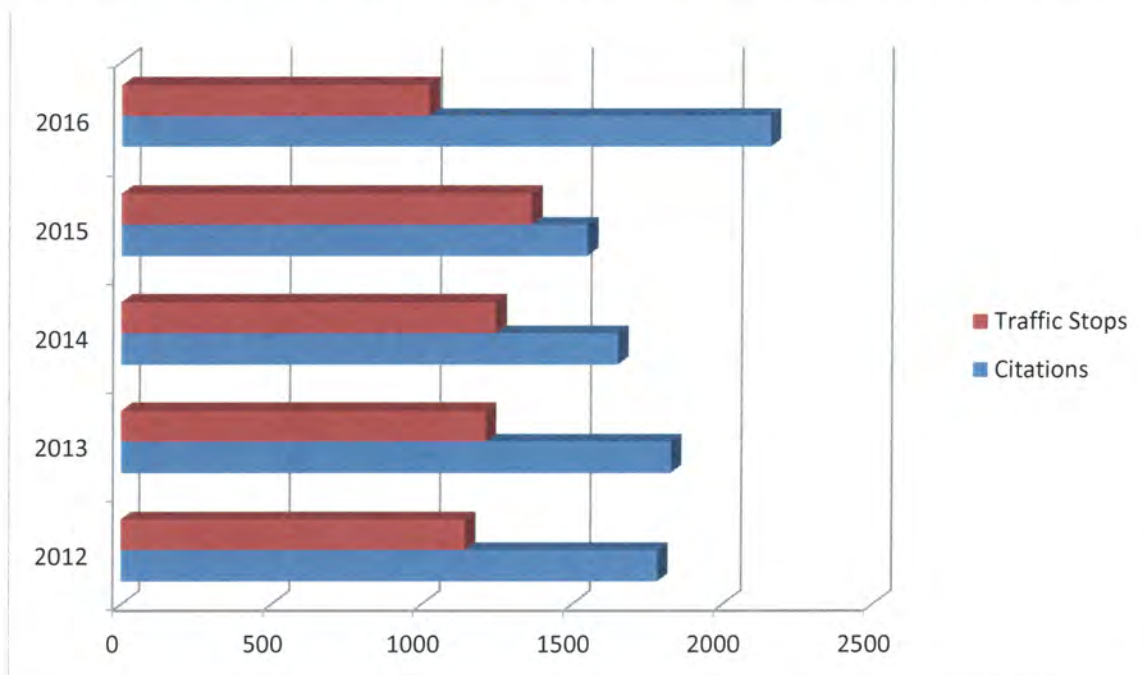


The most notable Non-Index Crime statistic in 2016 was Drug Violation Incidents. During 2016, officers have continued to be proactive in traffic stops though the Drug Violations have decreased.

Traffic Data

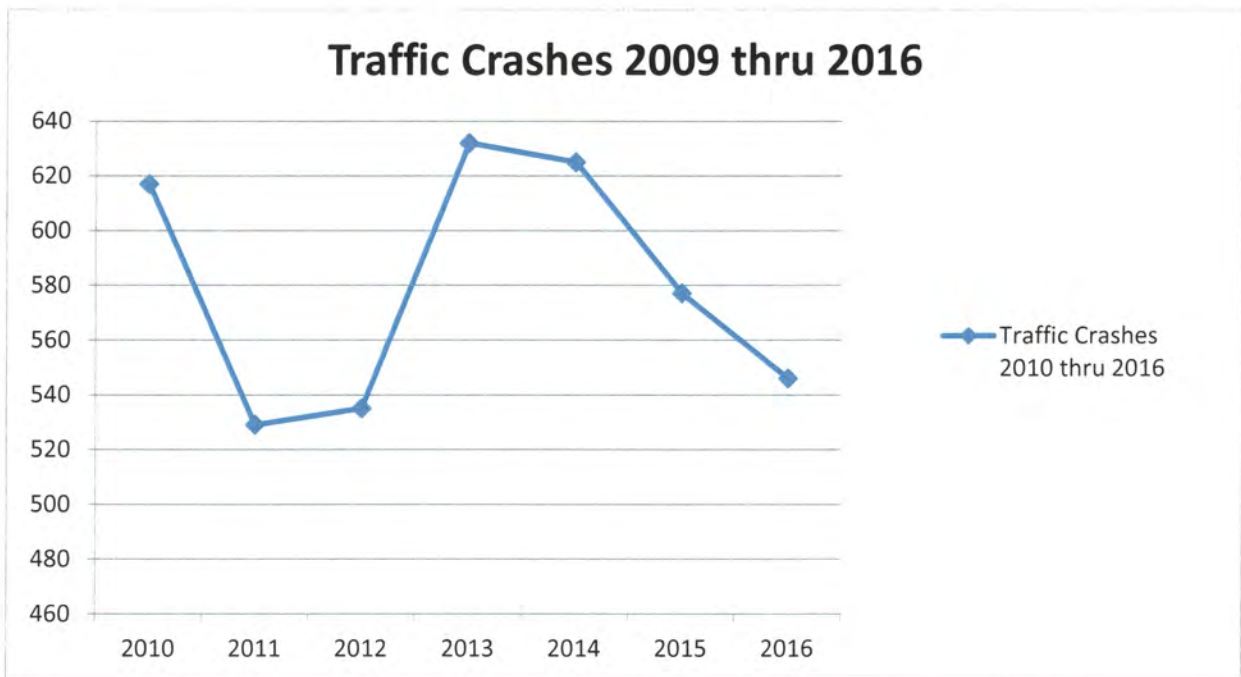
Citations

Citations differ from arrests in law enforcement reporting. Citations are primarily issued to offenders charged with infractions or minor misdemeanors that do not require the signing or the posting of a bond (waivable offenses). Citations are written for traffic violations, violation of ABC Laws, violations of the Town Ordinances and other minor violations that are not included in the UCR totals for a given year. In 2016, officers of the Wilkesboro Police Department issued 2,155 citations and conducted 1021 traffic stops.



Traffic Crashes

In 2015, officers of the Wilkesboro Police Department investigated 577 traffic crashes, with two fatal crashes. In 2014, officers of the Wilkesboro Police Department investigated 625 traffic crashes with no fatal crashes. This is a decrease of 48 crashes from the previous year. Both fatal crashes in 2015 were on US Hwy 421 which is an area of our larger businesses.



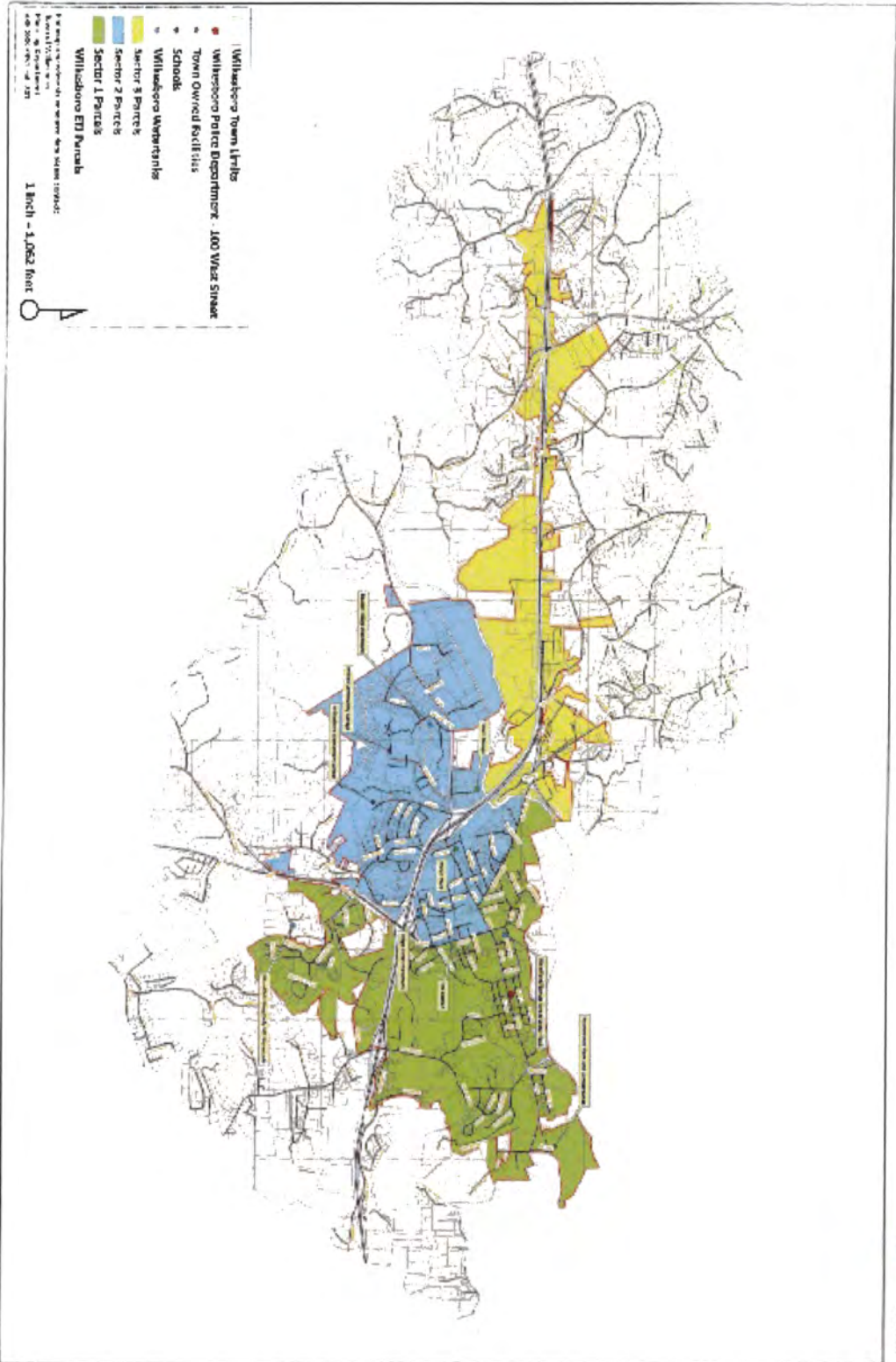


POLICE DEPARTMENT
Service • Accountability • Innovation • Integrity • Dignity

Wilkesboro Police Department Patrol Sector Map



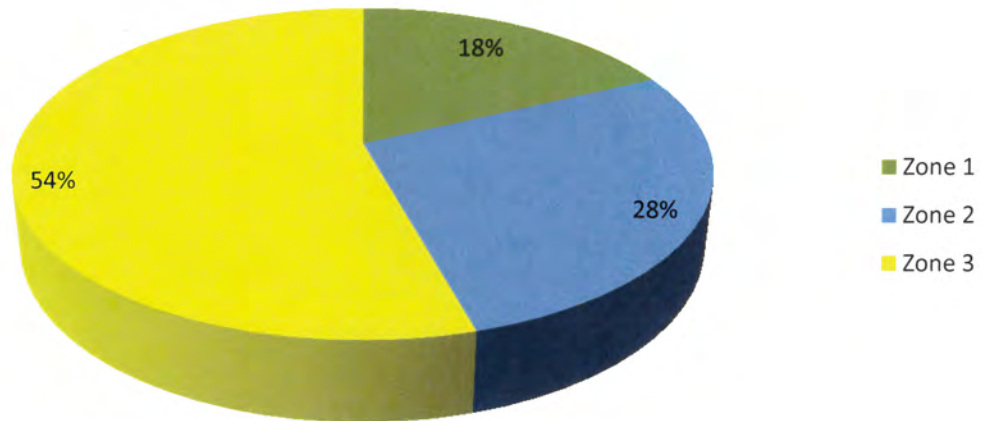
North Carolina
2011



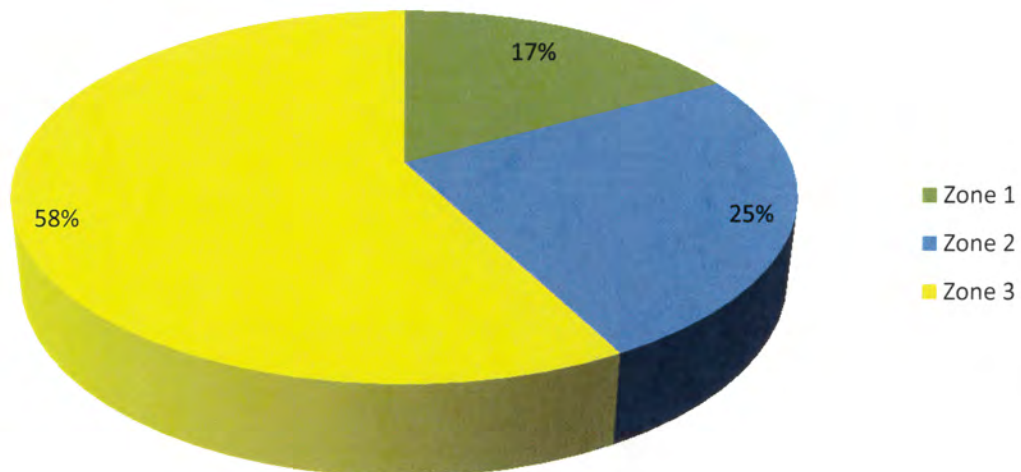
Crashes by Area

To provide better coverage of the city the Wilkesboro Police Department has divided the city into three zones. Zone 1 consists of the East side of the city which is from NC Hwy 16 South and Cherry Street, East to the city limits. Zone 2 consists of the middle section of the city which contains River Street, NC Hwy 268 West, Curtis Bridge Road and US Hwy 421 Business. Zone 3 consists of the West side of the city which is the US Hwy 421 area. This area contains a lot of the retail stores in the city.

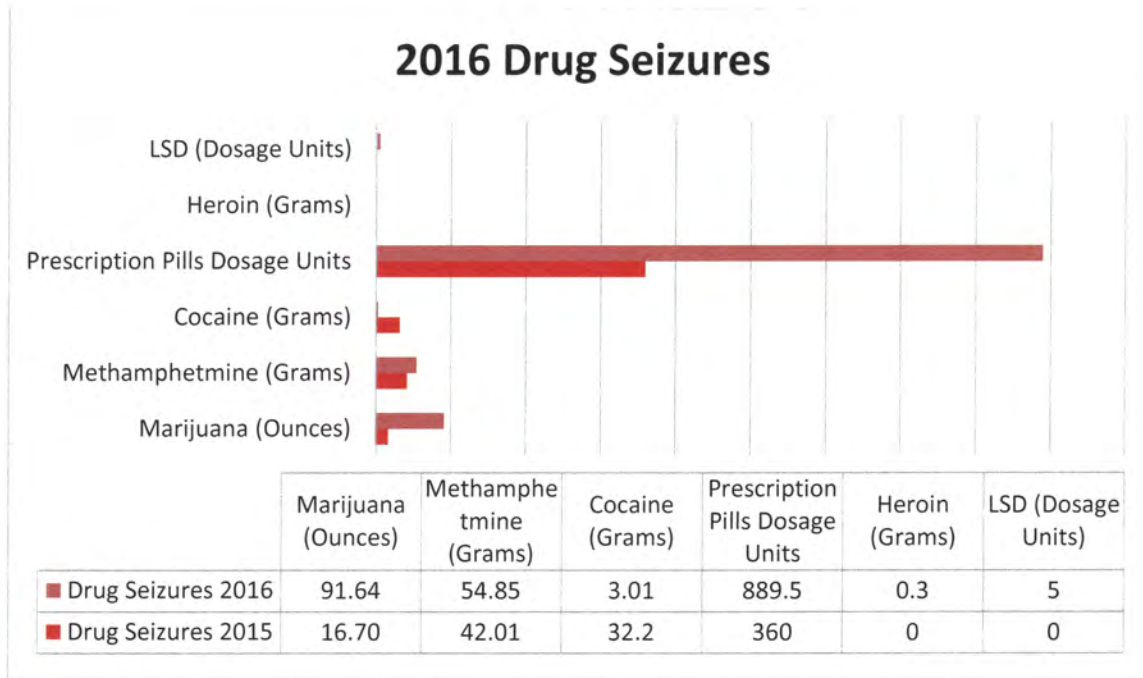
2016 Crashes by Area



2015 Crashes by Area



Illegal Drug Summary Report



During 2016, the agency seized \$9,045.00 in cash and narcotics from a total of 169 drug related arrest. The agency had 62 Felony and 107 Misdemeanor charges. In 2016, a 2015 Honda Accord valued at \$25,000.00 was seized by the agency during an undercover drug investigation. As a result of this investigation the vehicle was turned over to the agency for its use.



4.22 Pounds, 47.5 Grams of Butane Hash Oil and \$324.00 seized from a 2015 Honda Accord.

K-9 Program



Thanks to Tyson Foods Inc. the Wilkesboro Police Department was able to start the Police K-9 Program. Funds from Tyson Foods provided the department with the K-9 "Rylee" and equipment needed to make the program a success. Some of the K-9 Programs achievements in 2016 include; Rylee was utilized 19 times in her first six months of operation. She was used to locate three suspects, two suspects from a Residential Breaking and Entering and the third suspect had ran on foot from a vehicle pursuit. Rylee has also been used to assist surrounding agencies.

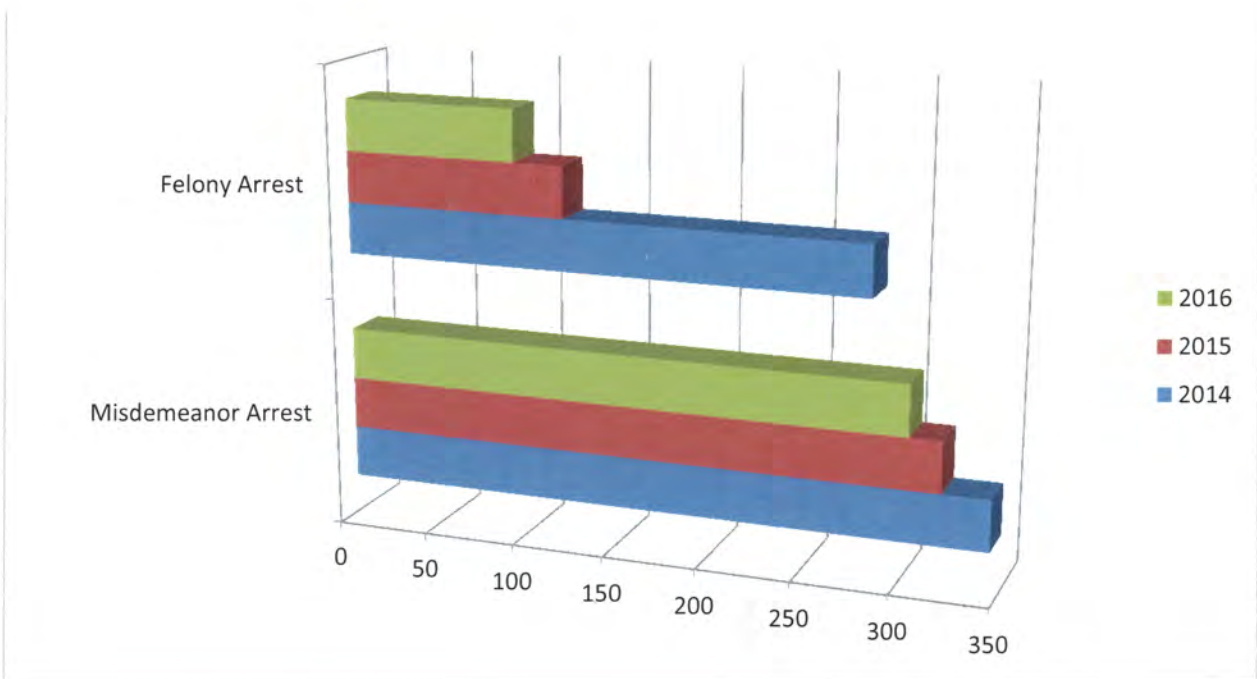
Arrest Data

Misdemeanor Arrest Charges

In 2016, the Wilkesboro Police Department made 557 Misdemeanor Arrest Charges and made 303 Misdemeanor Arrest.

Felony Arrest Charges

In 2016, the Wilkesboro Police Department made 296 Felony Arrest Charges and made 94 Felony Arrest.



Wilkesboro Police Department Training

In 2016 all officers within the department completed 42 hours of In-Service Training. Of those 42 hours, 24 hours are mandated by the State of North Carolina Training and Standards Commission. The additional 18 hours of in-service training is mandated by the department. Members of the department also attended 1,932 hours of additional training throughout the year. The department sent officers to 192 hours of Legal /

Liability courses,

724 hours of

Special Response

Team Training, 144

hours of K-9

Operation courses

and 80 hours of

Crisis Negation

Training. Every

year officers

receive an eight

hour block of

instruction on Law



Enforcement Driver Training. Investigator Rocky Moore and Sgt. Brian McManus

received their Advanced Law Enforcement Certificates in 2016. The department also

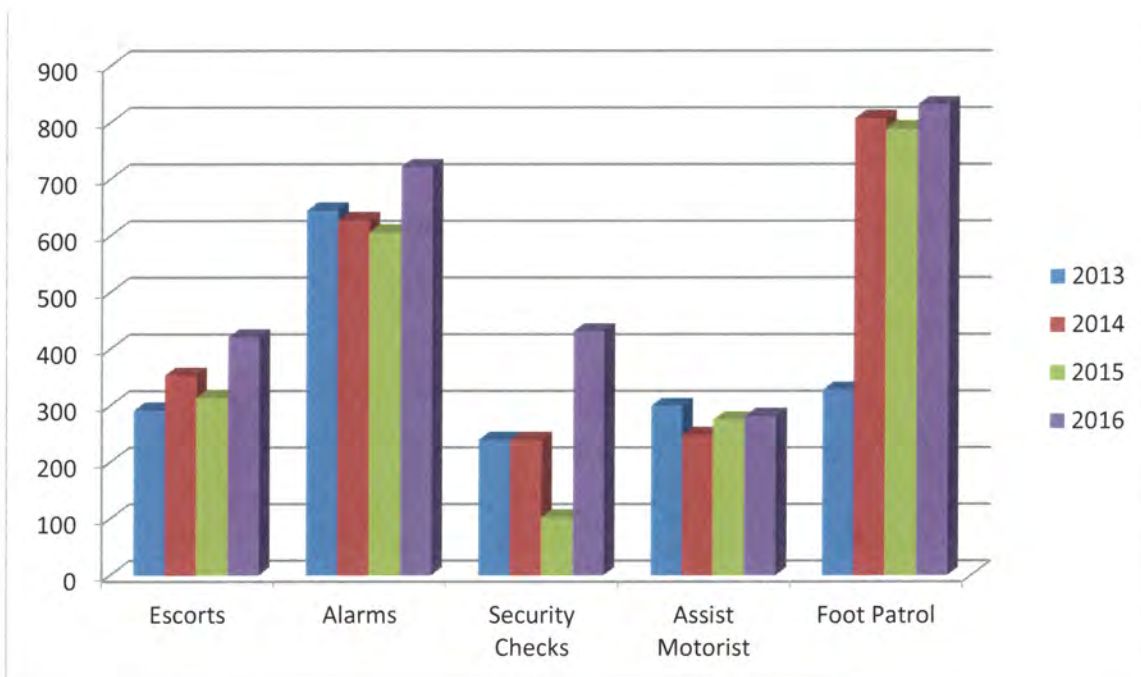
sent officers to several conferences including the Southern Software Conference,

Governors Highway Safety Conference, National SWAT Conference, and Management

Development Conference. All other training hours were devoted to recertifications.

Community Service

The Wilkesboro Police Department has maintained the community service philosophy during 2016. With community service in mind, every police officer is encouraged to interact with the public during their shifts. These activities have included vacation/residence checks, funeral and business escorts, responding to alarms and emphasis patrols in addition to the daily community policing contacts in retail and residential areas of the town.



2016 North Carolina Torch Run for Special Olympics



In July 2016, the Wilkesboro Police Department sponsored and held our first golf tournament to benefit the North Carolina Special Olympics. The agency also participated in the North Carolina Special Olympics Torch Run in 2016. The run started

at Wilkes Community College and traveled through downtown Wilkesboro and North Wilkesboro ending at West Park in North Wilkesboro. Officers of the Wilkesboro Police Department have carried the torch through the two towns for many years. Often runners are joined by Special Olympians for portions of the run. In 2016, the agency raised approximately \$9,000.00 to benefit



North Carolina Special Olympics. The Wilkesboro Police Department received the Gold Standard Agency Award for our continued efforts in supporting North Carolina Special Olympics.



Halloween Fun Walk

The Wilkesboro Police Department participated in the Halloween Fun Walk in North Wilkesboro on the Yadkin Greenway. This event is designed to give kids a safe alternative for Trick or Treating. The police department purchased bags of candy and passed them out during the event. Each year the event hosts approximately 3,000 kids.

SAFE Spot Child Advocacy Center

SAFE Spot is a place that delivers comprehensive, community-based services to children and families affected by sexual abuse or severe physical abuse. The center currently provides forensic interviews, victim advocacy and case coordination services. Captain Tommy Rhodes participates in multidisciplinary team meetings along with representatives from the Wilkes Department of Social Services, law enforcement, mental health, Guardian Ad Litem, District Attorney's Office and the public school system to discuss cases.



Operation Christmas Cheer

For several years the Wilkesboro Police Department has conducted Operation Christmas Cheer. This program was developed to assist citizens in Wilkesboro by delivering food boxes to them. Every year, the program has been funded by donations from Kulynych Family Foundation One, Wilkesboro Business and Professional Club, Cook Family and the Town of Wilkesboro. In 2016, Officers, members of the Town Council and Town Hall employee's built twenty food boxes. After the boxes were completed they were delivered to citizens of Wilkesboro. The police department

purchased fifty gas cards and conducted random vehicle stops on people observed obeying seatbelt laws, child restraint laws, stop signs and safe driving. When the officers made contact with the citizen they were told why they were stopped and presented with the gas card. This program proved to be a great success. In 2016, Officer Bradley Dancy developed a new



program to deliver Christmas gifts to local kids. He contacted Wilkesboro Elementary School and received the names of five kids that could benefit from some assistance during the holidays. The five kids received toys and clothing that were purchased and delivered.